

TAGON CONSULTANTS & COMPANY – FIRM PROFILE

1. Executive Summary

TAGON CONSULTANTS & COMPANY is a professional advisory and consulting firm dedicated to strengthening the financial performance, governance capability, and strategic direction of organizations across Tanzania and beyond. We help businesses convert financial complexity into clarity through tailored tax advisory, accounting, business strategy, digital transformation, and capacity building services. Driven by strong ethical standards, technical excellence, and measurable results, we partner with clients to build systems that support sustainable growth and long-term competitiveness.

2. About the Firm

TAGON CONSULTANTS & COMPANY was founded with a vision to bridge the gap between financial data and strategic decision-making. Organizations often have financial records — but lack actionable insight. Our purpose is to transform those numbers into knowledge, confidence, and tangible progress.

Based in Tanzania, we serve private companies, public institutions, NGOs, entrepreneurs, and sector specialists across various industries. Our consulting model is built on collaboration, transparency, and practical solutions that deliver real impact, not just reports.

3. Legal & Regulatory Credentials

TAGON CONSULTANTS & COMPANY operates as a legally recognized advisory firm in full compliance with national regulatory requirements.

- ◆ Registered under the Business Registrations and Licensing Agency (BRELA)
 - ✓ **Certificate No. 473864**
 - ✓ **Date of Issue: 28 June 2020**
- ◆ Registered with the Tanzania Revenue Authority (TRA)
- ◆ Compliant with applicable business, tax, and professional standards

These registrations confirm our legal standing, credibility, and ability to serve as trusted advisors within the Tanzanian business environment.

4. Vision, Mission & Values

Vision

To be a leading strategic advisory partner empowering organizations with financial clarity, operational strength, and sustainable growth.

Mission

To deliver high-quality financial, tax, and strategic consulting solutions that support informed decision-making, regulatory compliance, and organizational excellence.

Core Values

- **Integrity:** We act with honesty, confidentiality, and ethical responsibility.
- **Excellence:** We are committed to high professional standards and continuous improvement.
- **Collaboration:** We work closely with clients to build solutions that fit.
- **Innovation:** We embrace technology, modern tools, and forward-thinking ideas.
- **Impact:** We measure success through real client outcomes.

5. Core Service Offerings

i. Tax Advisory & Compliance

Tax planning, filing review, audit assistance, objections and appeals, VAT advisory, and transfer pricing support.

ii. Accounting & Bookkeeping

IFRS-based bookkeeping, financial reporting, payroll records, reconciliations, and management accounts.

iii. Business Strategy & Growth Advisory

Market entry planning, restructuring guidance, investment structuring, and business model improvement.

iv. Digital Finance & IT Advisory

Cloud accounting setup, automation tools, ERP advisory, and data-driven finance solutions.

v. Operational Efficiency & Internal Controls

Risk assessment, internal controls design, internal audit frameworks, and governance enhancement.

vi. Cost Reduction & Process Optimization

Expense reviews, process redesign, supply chain efficiency, and financial process automation.

vii. Capacity Building & Mentorship

Leadership coaching, staff training, technical upskilling, and financial literacy education.

viii. Outsourced CFO Services

Part-time CFO support, cashflow management, budgeting, strategy review, and performance reporting.

ix. Sector-Specific Advisory

Specialized expertise for logistics, agribusiness, NGOs, manufacturing, service industries, and regulated sectors.

6. Why Choose Us – Value Proposition

Clients choose TAGON CONSULTANTS & COMPANY because we offer:

- **Qualified expertise** backed by professional knowledge and research
- **Practical solutions** grounded in real business realities
- **Technology-enabled insight** using modern tools and systems
- **High responsiveness** and personalized client support
- **Confidentiality and trustworthiness** in all engagements
- **A results-oriented approach** focused on measurable outcomes

We do not just provide reports — we help our clients make better decisions.

7. Sectors Served

We serve:

- SMEs and mid-sized businesses

- Corporate entities
- NGOs and donor-funded projects
- Financial and service industries
- Startups and entrepreneurs
- Public institutions
- Agribusiness and logistics firms

Our adaptable model allows us to support organizations at every stage of growth.

8. Our Methodology & Approach

Our consulting approach is designed to ensure accuracy, collaboration, and efficiency:

1. **Understand** – analyze needs, context, and goals;
2. **Diagnose** – identify risks, gaps, and opportunities;
3. **Recommend** – develop tailored, actionable solutions;
4. **Implement** – support integration of systems and processes;
5. **Monitor** – track results and provide continuous improvement

This ensures sustainability, not temporary fixes.

9. Our Team

At TAGON CONSULTANTS & COMPANY, we believe every organization is unique — which is why our approach is personal, not transactional. Our professionals work collaboratively with clients to understand their objectives, address challenges, and deliver measurable value.

We combine technical expertise with strategic insight, offering guidance that strengthens compliance, enhances operational performance, and supports confident decision-making.

9.1. What Sets Our Team Apart

1. Proactive Advisory

We anticipate risk before it materializes. Our advisors stay ahead of regulatory changes, tax requirements, and financial trends — helping clients plan strategically and operate with clarity.

2. Expertise You Can Trust

Our team includes certified accountants, tax specialists, auditors, and business advisors with recognized technical and regulatory experience. We bring professionalism, analytical depth, and sector-specific insight to every engagement.

3. Transparency & Integrity

We believe trusted relationships are built on clarity. Our communication, methodologies, and pricing are open and transparent — ensuring clients always know what to expect and how decisions are made.

9.2. Team Qualifications

Our consulting strength is driven by a technically competent team supported by recognized professional qualifications and continuous development:


- Certified accountants and auditors (CPA(T), ACCA)
- Tax practitioners registered with the Tanzania Revenue Authority
- Degree holders in Accounting, Finance, Taxation, and Business Administration
- Specialists in IFRS, IPSAS, risk management, and financial modelling
- ERP and cloud accounting system professionals
- Members of leading national and international professional bodies

This combination ensures that every engagement is handled with technical accuracy, regulatory understanding, and strategic insight.

10. Partners & Leadership Profile

Partner Name: ALLY BASHIRI KAMOTA

Managing Partner

 allybashiri@tagon-consultants.com

Ally Bashiri Kamota is the Managing Partner at TAGON CONSULTANTS & COMPANY, where he leads the firm's service portfolio across Tax Advisory & Compliance, Tax Health

Checks, Accounting & Bookkeeping, Business Strategy & Growth Advisory, Operational Efficiency & Internal Controls, Cost Reduction & Process Optimization, and Mentorship & Capacity Building.

With over seven years of professional experience in accounting, tax, audit, and business advisory, Ally has played a pivotal role in supporting organizations across multiple sectors including education, NGOs, hospitality, trading, logistics, and services. He has successfully led and coordinated more than 40 statutory audits, consistently improving audit quality, enhancing internal control frameworks, and supporting clients in strengthening governance structures.

Ally is recognized for his strong analytical insight, practical problem-solving approach, and ability to simplify complex financial and tax matters into clear strategic direction. His advisory work has helped organizations reduce tax exposure, optimize operational processes, improve compliance, and enhance financial accuracy.

A Certified Tax Consultant/Practitioner registered with the Tanzania Revenue Authority (TRA), Ally brings a disciplined, client-focused leadership style grounded in integrity, professionalism, and measurable impact. His passion lies in empowering organizations to build stronger financial systems, make informed decisions, and achieve sustainable operational excellence.

Partner Name: HUSSEIN ABUU JUMA

Principal Tax Partner

 huseinabuu@tagon-consultants.com

Hussein Abuu Juma is a highly skilled tax specialist and audit professional with over 10 years of experience supporting organizations in both the public and private sectors. He holds a Bachelor's Degree in Accounting & Finance and is registered with the National Board of Accountants and Auditors (NBAA) as a CPA Candidate (Registration No. 29749).


He is also a registered Tax Consultant with the Tanzania Revenue Authority (TRA), giving him strong credibility and technical authority in tax compliance, advisory, and dispute resolution. Hussein has led and supported a wide range of tax engagements, including corporate tax filings, VAT matters, payroll compliance, TRA audits, assessments, objections, and tax risk reviews across multiple industries.

Beyond taxation, Hussein has significant experience in both external and internal audit, supporting clients to strengthen financial reporting accuracy, improve internal controls, and enhance governance structures. His industry exposure spans trading, NGOs, education, services, agriculture, hospitality, and public sector entities.

Hussein is recognized for his analytical depth, practical problem-solving ability, and commitment to helping businesses navigate complex tax and regulatory requirements with clarity and confidence.

Partner Name: CPA JULIUS A. RWECHUNGURA

Strategic Advisory Partner

 rwechu@tagon-consultants.com

CPA Julius Rwechungura is a seasoned audit professional and Certified Public Accountant in Public Practice, bringing more than 40 years of extensive experience to the firm. He is registered with the National Board of Accountants and Auditors (NBAA) as ACPA-PP (Registration No. 815).

Julius built his career through senior audit roles at Tanzania Audit Corporation (TAC) and later TAC Associates, ultimately serving as Audit Supervisor. Over the years, he has managed a broad portfolio of audit clients across multiple sectors, consistently delivering high-quality assurance, advisory insight, and strategic guidance.

He holds a Postgraduate Diploma in Accountancy from the Institute of Finance Management (1985) and achieved CPA(T) status in 1996. Julius is known for his depth of technical knowledge, leadership strength, and long-standing record of professional excellence — bringing seasoned judgement and strategic perspective to every engagement.

11. Technology & Tools

- Cloud-based accounting platforms
- Financial dashboards and analytics tools
- Collaborative project management systems
- Digital documentation and workflow processes

12. Contact Information




Advising Growth, Managing Numbers

Plot No. 2081/40, IPS Building, 9th Floor | Samora Ave/Azikiwe Street
Adjacent to Askari Monument
P.O. Box 14366| Dar es Salaam, Tanzania
Contacts: info@tagon-consultants.com |Tel: +255 764 705 878
Website: www.tagon-consultants.com

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IPS Building, Adjacent to Askari Monument - Plot No. 2081/40,
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 +255 764 705 878| +255 756 879 041